

OCUMC Spiritual Gift Assessment

Respond to each statement according to the following scale:

- 3 = Consistently, definitely true
- 2 = Most of the time, usually true
- 1 = Some of the time, once in a while
- 0 = Not at all, never

Response	Statement
1	I like to organize people, tasks, and events.
2	I enjoy working with wood, cloth, paints, metal, glass, or other materials.
3	I enjoy challenging people's perspectives of God by using various forms of art.
4	I can readily distinguish between spiritual truth and error, good and evil.
5	I tend to see the potential in people.
6	I enjoy encouraging others.
7	I communicate the gospel to others with clarity and effectiveness.
8	I find it natural and easy to trust in God to answer my prayers.
9	I give liberally and joyfully to people in financial need or to projects requiring support.
10	I enjoy working behind the scenes to support the work of others.
11	I view my home as a place to minister to people in need.
12	I take prayer requests from others and consistently pray for them.
13	I am approached by people who want to know my perspective on a particular passage or Biblical truth.
14	I am able to motivate others to accomplish a goal.
15	I empathize with hurting people and desire to help in their healing process.
16	I can speak in a way that results in conviction and change in the lives of others.
17	I enjoy spending time nurturing and caring for others.
18	I am able to communicate God's word effectively.
19	I am often sought out by others for advice about spiritual or personal matters.
20	I adapt well to different cultures and surroundings.
21	I am careful, thorough, and skilled at managing details.
22	I am skilled in working with different kinds of tools.
23	I enjoy developing and using my artistic skills (art, drama, music, photography, etc).
24	I am frequently able to judge a person's character based upon first impressions.
25	I would like to come alongside of someone going through a personal trial.
26	I enjoy reassuring and strengthening those who are discouraged.
27	I consistently look for opportunities to build relationships with non-Christians.
28	I have confidence in God's continuing provision and help, even in difficult times.
29	I give more than a tithe so that kingdom work can be accomplished.
30	I enjoy doing routine tasks that support the ministry.
31	I genuinely believe the Lord directs strangers to me who need to get connected to others.
32	I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
33	I receive information from the Spirit that I did not acquire through natural means.
34	I am able to influence others to achieve a vision.
35	I can patiently support those going through painful experiences as they try to stabilize their lives.
36	I feel responsible to confront others with the truth.
37	I have compassion for wandering believers and want to protect them.
38	I can spend time in study knowing that presenting truth will make a difference in the lives of people.
39	I can often find simple, practical solutions in the midst of conflict or confusion.
40	I would be willing to take an active part in starting a new church.
41	I can clarify goals and develop strategies or plans to accomplish them.

42	I enjoy making things for use in ministry.
43	I help people understand themselves, their relationships, and God through artistic expression.
44	I can see through phoniness or deceit before it is evident to others.
45	I have found that others have been comforted by me.
46	I give hope to others by directing them to the promises of God.
47	I am effective at adapting the gospel message so that it connects with an individual's felt need.
48	I believe that God will help me to accomplish great things.
49	I manage money well in order to free more of it for giving.
50	I willingly take on a variety of odd jobs around the church to meet the needs of others.
51	I like to create a place where people do not feel that they are alone.
52	I pray with confidence because I know that God works in response to prayer.
53	I like to study Biblical contexts and consider contemporary applications for Scripture passages.
54	I can adjust my leadership style to bring out the best in others.
55	I enjoy helping people sometimes regarded as undeserving or beyond help.
56	I boldly expose cultural trends, teachings, or events which contradict Biblical principles.
57	I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.
58	I pay close attention to the words, phrases, and meaning of those who teach.
59	I can easily select the most effective course of action from among several alternatives.
60	I enjoy integrating into other cultures and adapting to foreign customs.
61	I can identify and effectively use the resources needed to accomplish tasks.
62	I can visualize how something should be constructed before I build it.
63	I like finding new and fresh ways of communicating God's truth.
64	I tend to see rightness or wrongness in situations.
65	When people tell me about their problems I normally show more sympathy than others.
66	I reassure those who need to take courageous action in their faith, family, or life.
67	I invite unbelievers to accept Christ as their Savior.
68	I trust God in circumstances where success cannot be guaranteed by human effort alone.
69	I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
70	I see spiritual significance in doing practical tasks.
71	I enjoy entertaining people and opening my home to others.
72	When I hear about needy situations, I feel burdened to pray.
73	I have insight or just know something to be true.
74	I set goals and manage people and resources effectively to accomplish them.
75	I have compassion for hurting people.
76	I see most actions as right or wrong and feel the need to correct the wrong.
77	I can faithfully provide long-term support and concern for others.
78	I like to take a systematic approach to my study of the Bible.
79	I can anticipate the likely consequences of an individual's or a group's action.
80	People from other cultures have been attracted to me.
81	I like to help organizations or groups become more efficient.
82	I honor God with my handcrafted gifts.
83	I apply various artistic expressions to communicate God's truth.
84	I receive affirmation from others concerning the reliability of my insights or perceptions.
85	I am able to quickly take a conversation to a deeper, more meaningful level.
86	I strengthen those who are wavering in their faith.
87	I openly tell people that I am a Christian and want them to ask about my faith.
88	I am convinced of God's daily presence and action in my life.
89	I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
90	I like to find small things that need to be done and often do them without being asked.
91	I do whatever I can to make people feel that they belong.
92	I am honored when someone asks me to pray for them.
93	I enjoy spending a lot of time studying in order to gain new insights.
94	I am able to cast a vision that others want to be a part of.

95	I can look beyond a person's handicaps or problems to see a life that matters to God.
96	I like people who are honest and will speak the truth.
97	I enjoy giving guidance and practical support to a small group of people.
98	I can communicate scripture in ways that motivate others to study and want to learn more.
99	I give practical advice to help others through complicated situations.
100	I am attracted to the idea of serving in another ethnic community.
101	I enjoy learning about how organizations function.
102	I am good at and enjoy working with my hands.
103	I am creative and imaginative.
104	I can identify teaching, preaching, or communication that is not true to the Bible.
105	Others have sought me out when going through a time of struggle.
106	I like motivating others to take steps for spiritual growth.
107	I openly and confidently tell others what Christ has done for me.
108	I am regularly challenging others to trust God.
109	I give generously due to my commitment to stewardship.
110	I feel comfortable being a helper, assisting others to do their job more effectively.
111	I can often make people feel at ease even in unfamiliar surroundings.
112	I often see specific results in direct response to my prayers.
113	I discover important Biblical truths when reading or studying scripture which benefit others in the body of Christ.
114	I figure out where we need to go and help others to get there.
115	I enjoy bringing hope and joy to people living in difficult circumstances.
116	I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
117	I enjoy patiently but firmly nurturing others in their development as believers.
118	I can present information and skills to others at a level that makes it easy to grasp and apply to their lives.
119	I can apply scriptural truth that others regard as practical and helpful.
120	I am willing to work in a foreign country, should the opportunity arise.
121	I can visualize a coming event, anticipate potential problems, and develop backup plans.
122	I am able to design and construct things that help the church.
123	I regularly need to get alone to reflect and develop my imagination.
124	I enjoy evaluating statements made by other Christians to determine whether they might mislead the church.
125	I am able to challenge or rebuke others in order to foster spiritual growth.
126	I am able to develop passion and excitement in others.
127	I seek opportunities to talk about spiritual matters with unbelievers.
128	I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
129	I believe that I have been given an abundance of resources so that I may give more to the Lord's work.
130	I readily and happily use my natural or learned skills to help wherever needed.
131	I enjoy meeting new people and helping them to feel welcomed.
132	I am conscious of ministering to others as I pray.
133	I confidently share my knowledge and insights with others.
134	I influence others to perform to their best capability.
135	I enjoy doing practical things for others who are in need.
136	I feel compelled to expose sin whenever I see it and to challenge people to repentance.
137	I can restore wandering believers to faith and fellowship.
138	I enjoy explaining things to people so they can grow spiritually and personally.
139	I have insights into how to solve problems that others do not see.
140	I am comfortable working with people who live differently than me.