

OCUMC Spiritual Gift Assessment

Congratulations! You are on your way to discovering the spiritual gifts that God has given you! God has called and gifted each of us individually and uniquely. When we know our spiritual gifts, we are able to serve in ways that excite and energize us. We are also given the permission and courage to say “no” to ministry opportunities that we may not be called to. But don’t be afraid of becoming restricted only to ministries for which you are gifted. Knowing our gifts does not stop us from trying new ministries. Instead, it helps us to narrow our focus of discerning how God is calling us to Reach, Serve, and Love like Christ. If you would prefer to complete the assessment on your computer, choose the digital version (an EXCEL file), otherwise, print the manual assessment forms and follow the instructions below.

Take a minute to relax and get comfortable. Put on some slippers; pour a cup of coffee or tea. The task at hand may seem daunting at first, but will prove to be simple and enjoyable. Follow the directions and contact Pastor Drew or the church office if you have any questions.

1. Before you are 140 statements for you to respond to (don’t worry, you aren’t being graded!). Respond with a number 0-3 as to how well each statement describes you. If the statement describes you perfectly, mark 3. If the statement describes you well, mark 2.
2. If the statement describes you somewhat, mark 1. If the statement does not describe you at all, mark 0. Feel free to take a break if you need!
2. Once you have responded to all 140 statements, turn to the Scoring Worksheet. Transfer your responses from each question into the corresponding box on the Worksheet. (If you are using the digital questionnaire, your results are automatically totaled. Click on the “Scoring Worksheet” tab at the bottom of your screen and skip to Step 4.)
3. I hope you are ready for some math! You may find a calculator helpful for this step. Add your responses for each column together and write the sum in the Total row. For instance, add Boxes 1, 21, 41, 61, 81, 101, and 121. Write that total just above the letter “A.”
4. Look across the Total row and circle the 5 highest scores. Using the key below the grid, identify those 5 gifts by the corresponding letter.
5. Write your 5 top Spiritual Gifts on the Scoring Worksheet. You might find it helpful to write down your gifts and keep them somewhere that you will remember. Put them in your Bible or in your current devotional book.

6. Note that not everyone has exactly 5 spiritual gifts. Maybe you have 3 that stand out above the rest. Maybe you are gifted 7 areas more than others. Use your best judgment in determining your unique gift set.
7. Knowing your Spiritual Gifts will help you focus your personal ministry in the church and in the world. If you are comfortable, please share your gifts with Pastor Drew and/or the Lay Leadership and Nominations Committee so that we might also help you find where God is calling you.

The next time you are at church, pick up a copy of the Ministry Management Profile. This resource will help you to explore new ministries that might align with your spiritual gifts. Remember that your gifts don't *limit* how you can participate in the ministries at Orange City UMC. Instead, use the knowledge of your gifts to explore new ways of being Christ's hands and feet that might excite you and would benefit from your unique gifting. If you don't find ministries that align with your gifts, pray and imagine new ministries that would. Then come talk to Pastor Drew about what new ways you might be able to lead Orange City UMC in Reaching, Serving, and Loving like Christ!

For further information on your spiritual gifts, borrow a copy of the book *The 3 Colors of Ministry* from the Church Library or from Pastor Drew. Also plan to attend any upcoming Gift

Seminars that will help you continue to explore what your gifts are and how you can use them.

May God's call on your life be made clear through the discovery of your spiritual gifts!
-Pastor Drew and the Lay Leadership Committee